



SHIELD

**Sheriff's Initiative
for Education and
Leadership Development**

Class of 2026 Application Packet

"Earn, Learn, Lead."



Program Overview

Purpose

The SHIELD Program empowers high school juniors and seniors through leadership training, life skills development, and hands-on experience in public service. By combining classroom learning, physical training, and real-world leadership practice, young adults learn how to succeed as students, leaders, and future professionals.

Benefits

- Paid Work-Study Stipend – Earn while learning.
- Leadership Development – Train with proven models such as West Point Leadership, Dichotomy of Leadership (Jocko Willink), and Leaders Eat Last (Simon Sinek).
- Life Skills – Financial literacy, job readiness, civic responsibility, public speaking, and more.
- Physical Training – Build discipline, teamwork, and resilience.
- Networking – Connect with law enforcement, mentors, and community leaders.
- Future Opportunities – Strengthen college, scholarship, and career pathways.

Commitment

- Who Can Apply: High school juniors and seniors (Grades 11–12) with a minimum 2.5 GPA.
- Duration: Two 8-week cohorts (Fall + Winter/Spring) = 16 weeks total.
- Attendance: students must commit to attending all weekly sessions.
- **There is no charge to attend this academy.**
- Requirements:
 - Counselor/School Official GPA Verification (no transcript required).
 - Two letters of recommendation (from a teacher, coach, religious leader, or school counselor).
 - Signed parental/guardian consent (if under 18).
 - Background check authorization.

Weekly Schedule (0800–1200)

- 0800–0815 – Roll Call, Accountability, Uniform Inspection
- 0815–0930 – Leadership Module
- 0930–0945 – Break
- 0945–1100 – Life Skills Module
- 1100–1145 – Physical Training
- 1145–1200 – Debrief, Reflection, Weekly Feedback

Why Join?

- Be part of a select class of future leaders.
- Gain resume-ready skills before graduation.
- Experience a structured program modeled after real-world leadership training.
- Make an impact in your school, community, and future career.



Application Instructions

1. Review eligibility requirements.
2. Complete the application and essay.
3. Obtain school official or school counselor GPA verification.
4. Gather two letters of recommendation (teacher, coach, religious leader, or school counselor).
5. Complete parental/guardian consent (if under 18).
6. Complete background check authorization.
7. Submit the full packet to the Monroe County Sheriff's Office – Sheriff's Administration (SHIELD Program Office 6th Floor Room 6-010) or submit electronically via email.

Submission

Please return completed application and documents to:

ELECTRONIC:

SHIELD@monroecounty.gov

Fabian Rivera – Program Director

✉ fabianrivera@monroecounty.gov

Christine Wilson – Program Director

✉ christinedrumgoole@monroecounty.gov

IN-PERSON or MAIL:

Monroe County Sheriff's Office
ATTN: Sheriff's Administration 6th Floor Room 6-010
130 S. Plymouth Avenue
Rochester, NY 14614



Office of the Sheriff
Monroe County, New York
Sheriff Todd K. Baxter
Undersheriff Korey K. Brown

Application Form

Full Name: _____

Date of Birth: _____

Home Address: _____

City, State, Zip: _____

Phone Number: _____

Email Address: _____

High School Attending: _____

Current Grade (11 or 12): _____

Expected Graduation Year: _____

Current GPA: _____

T-Shirt Size (Adult sizes) _____

Why do you want to join SHIELD?

(Short response below):

Have you ever been arrested? _____ If YES, please explain **All applicants are subject to a background check**

Medical Conditions _____

Emergency Contact (Name & Number): _____

Parent/Guardian Name (print) _____ Date _____

Parent/Guardian Signature _____

By signing this form, I grant my child permission to participate in the Monroe County Sheriff's Office SHIELD Program. I also give permission for members of the Monroe County Sheriff's Office to interview my child with regards to their participation in the Monroe County Sheriff's SHIELD Program. I also give permission to the Monroe County Sheriff's Office to use any photographs generated during the Monroe County Sheriff's Office SHIELD Program, for the sole purpose of future Monroe County Sheriff's SHIELD publications. Individual names of students will NOT be printed.



Office of the Sheriff
Monroe County, New York
Sheriff Todd K. Baxter
Undersheriff Korey K. Brown

School Official or School Counselor Verification

I verify that the applicant meets the minimum GPA requirement (2.5)

Or, If GPA is below 2.5, please list student's current GPA: _____

Name/Title: _____

Signature: _____

Date: _____

Required Documentation Checklist

- Counselor or School Official GPA Verification
- Two Letters of Recommendation (from a teacher, coach, religious leader, or school counselor)
- Signed Parental/Guardian Consent (if under 18)
- Background Check Authorization
- Every line on this application must be completed legibly