



APPLICATION FOR EMPLOYMENT

Please answer all questions. Resumes are not a substitute for a completed application.

We are an equal opportunity employer. Applicants are considered for positions without regard to veteran status, uniformed service member status, race, color, religion, sex, national origin, age, physical or mental disability, genetic information or any other category protected by applicable federal, state or local laws.

THIS COMPANY IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, THE COMPANY MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE.

Name _____ Phone Number _____

Address _____

How Long Have You Lived There ____/____ Email Address (optional) _____
Years/Months

Position Applied For _____ Desired Salary/Hourly Rate _____

If under the age of 18, can you produce the necessary work certificate? Yes ____ No ____

Type of employment desired? Full Time ____ Part Time (Specify Hours) _____

Are you willing to work overtime? Yes ____ No ____ Date you could start work if hired _____

Have you previously applied for, or been employed, with this company? Yes ____ No ____

If Yes, when did you apply? Or provide dates of employment and reason for leaving. _____

EDUCATION	SCHOOL NAME & LOCATION	COURSE OF STUDY	GRADUATE? Y or N	# OF YEARS COMPLETED	DEGREE/MAJOR
HIGH SCHOOL					
COLLEGE					
BUS./TECH/TRADE OR POST COLLEGE					

WORK EXPERIENCE

Please list the names of your present and/or previous employers in chronological order with present or most recent employer listed first. If self-employed, supply firm name and business references. You may include any verifiable work performed on a volunteer basis, internships or military service. Your failure to completely respond to each inquiry may disqualify you for consideration from employment. Do not answer "see resume".

Name _____ Address _____ Type of Business _____
 Phone _____ Dates Employed From ____/____/____ To ____/____/____
 Job Title _____ Duties _____
 Supervisor's Name _____ May we contact? Y____N____ If no, why not? _____
 Wages Start _____ Final _____ Reason for leaving _____
 What will this employer say was the reason your employment terminated? _____
 How much notice did you give when resigning? If none, explain. _____

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 How much notice did you give when resigning? If none, explain. _____

Have you ever been terminated or asked to resign from any job? Y____ N____

Has your employment ever been terminated by mutual agreement? Y____ N____

Have you ever been given the choice to resign rather than be terminated? Y____ N____

If you answered Yes to any of the above questions, please explain the circumstances of each occasion.

REFERENCES

Please list the names of additional work-related references we may contact. Individuals with no prior work experience may list school or volunteer-related references.

NAME	POSITION	COMPANY	WORK RELATIONSHIP (i.e. supervisor, co-worker)	TELEPHONE

Please list the names of personal references (not previous employers or relatives) who know you well that we may contact.

NAME	OCCUPATION	ADDRESS	TELEPHONE	# OF YEARS KNOWN

APPLICANT CERTIFICATION

I understand and agree that if driving is a requirement of the job for which I am applying, my employment and/or continued employment is contingent on possessing a valid driver's license for New York State.

I understand that the Sutter's Canandaigua Marina, Inc. has a drug-free workplace. If a drug and/or alcohol test is positive, employment will be terminated. I agree to work under the conditions requiring a drug-free workplace, consistent with applicable federal, state and local law.

If employed by Sutter's Canandaigua Marina, Inc., I understand and agree that the company, as permitted by federal, state and local law, may exercise its right, without prior warning or notice, to conduct investigations of company property and, in certain circumstances, my personal property.

I certify that all the information on this application, my resume, or any supporting documents I may present during any interview is and will be complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal.

IF HIRED, I AGREE TO CONFORM TO THE RULES AND REGULATIONS OF SUTTER'S, AND I UNDERSTAND THAT THE COMPANY HAS COMPLETE DISCRETION TO MODIFY SUCH RULES AND REGULATIONS AT ANY TIME, EXCEPT THAT IT WILL NOT MODIFY ITS POLICY OF EMPLOYMENT AT-WILL.

I authorize Sutter's to confirm all statements contained in this application and/or resume as it relates to the position I am applying for to the extent permitted by federal, state or local law. I authorize Sutter's to provide truthful information concerning my employment to future employers and hold the company harmless for providing such information. If hired by Sutter's, I understand that I will be required to provide genuine documentation establishing my identity and eligibility to be legally employed in the United States by Sutter's. I also understand that Sutter's employs only individuals who are legally eligible to work in the United States.

I CERTIFY THAT ALL INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE, ACCURATE AND COMPLETE.

Applicant Signature _____ Date _____ / _____ / _____

If the applicant is a minor, the foregoing release and consent must be signed by the applicant's parent or legal guardian. Signature by the applicant's parent or legal guardian constitutes acknowledgement by the applicant and the parent or legal guardian that Sutter's Canandaigua Marina, Inc., to the extent permitted by federal, state and local law, can test the applicant for illegal or controlled substances and conduct inspections of property without notice.

Parent/Legal Guardian

Witness

Date

Date