GVRRID Board Meeting November 13, 2021 Zoom

Present:

Eliza Fowler, President
Eric Severson, Secretary/VP
Shannon Tracy, Member at Large
Katherine Daviton-Burland, Member at Large
Keven Poore, Deaf Member at Large
Renee Burns, Student Rep
Emily Call, Treasurer
Don Heinz, Membership
Sarah Morgenthal, Social Media
Elissa Tappen
Paulina Fournier
Gretchen Roman

Absent/Excused:

Alyx Vaisey, Website/CMP/Bylaws John Dunleavy, Member at Large

Meeting open at: 9:09am

September & October Minutes' Approval: Approved

November Minutes:

- 1. Reports
 - a. President
 - i. IRS Tax Update
 - 1. Had to file an additional form for tax exempt. Waiting to hear back. Hopefully around Jan/Feb depending on timeline
 - Working with accountant to be able to prepare and file an alternative form for this year as the other form does not have a late penalty and we will be submitting extremely late
 - ii. Region 1 2022 Conference Update
 - Co-chairs selected. No one was interested so we leveraged connections with PaRID and got a couple folks who have experience

- 2. They are willing to plan only if the conference is at least partly remote so we are working out final details and dates now
- 3. Can anyone attend 12/1 at 8pm in my place? I will be on a flight and unable to attend the group's meeting on that date
 - a. Eric will go to the meeting
- iii. Labor Organization and GVRRID's requested support
 - A group of interpreters want to see if GVR can lend any support for their efforts to organize and advocate for better work environment.
 - 2. Have been in contact with two of the organizers for this group
 - 3. Also contacted National RID to see what we can do, if there are any limitations or legal things we need to know.
 - a. RID said that they can't really give any advice as to what we should do.
 - 4. Emily: Maybe we can write a letter of support for the interpreters perspective not necessarily challenging the company but advocate for the interpreters.
 - a. Can use CPC and other ethical reference
- b. Vice President
 - i. Nothing new to report
- c. Treasurer
 - i. See report below
 - ii. Switching banks has been a hassle. Just need to find time to be able to go in and talk with them in person about giving us a new account so we can actually transfer over from Capital One.
- d. Secretary
 - i. Everything seems to be going well.
 - ii. Please make sure that you are getting the emails that are sent to the Board GVR email.
 - iii. Also please make sure that you get your reports to me ASAP. I like to send prep to my interpreters so that they can be as prepared as possible for these meetings.
- e. Committees
 - i. Bylaws
 - 1. No report
 - 2. Updated bylaws are posted on the website.
 - ii. PD
- 1. No report as there's no chair still
- 2. Maybe want to do a co-chair approach
- iii. CMP
 - 1. Watched a recorded workshop given by RID to clarify about PPO CEUs. It looks like they are wanting us to be more strict with this category than previously understood. Seems like it's not enough to just teach about all the different -isms, history of oppression

- and/or current oppressions, but it must also address what people can do now about it. For example, can't just teach what audism is, but must also specifically teach how to be less audist.
- 2. Still waiting to hear back about our Independent Study application
- 3. Still waiting to hear back about our PINRA audit
- 4. Working with Eric on a DeafBlind workshop please let me know if the board decides to sponsor it in any way, whether or not we are charging for providing the CEUs (typically \$20 for members)
- 5. Not much else happening without a PD Chair to help lead the way on workshops

iv. Membership

- 1. 102 Members see treasurer report for details
- 2. A little concerned about the dropping numbers.

v. Website

- 1. Need new board photo
- 2. Reached out to Nancy to see if she wants to put anything in our ENews about her retirement and the transition of SLC to CDR
- 3. As always, feel free to send me anything you think would be good to include in our ENews!

vi. Social Media/PR:

1. No Report

vii. Student Rep

- 1. Don helped me help a student with their issues project.
- 2. Terp Talk on 11/18 6-8pm. Topic is self-care for interpreters. All are welcome
 - a. Sarah will take care of posting flyer on our social media

viii. Elections

- 1. No report
- 2. Old Business/Action
- 3. New Business
 - a. PD Workshop for GVR?
 - i. DeafBlind
 - 1. Kevin Richmond
 - Recently host workshops for Sorenson about DeafBlind, is
 DeafBlind and a Deaf interpreter who does tactile offered to do a
 workshop for us here in Rochester because of the increased need
 in the community particularly for RIT DB students
 - 3. Explain low vis what it means how to work with and the approach for that situation
 - 4. Working with him now, working with Alyx on getting paperwork for RID
 - 5. Asking board member in what way GVR will sponsor this
 - 6. Will be creating flyer and getting OUT today to advertise for next week Sunday

- 7. Will snacks be provided?
 - a. GVR can provide light snacks and some coffee perhaps
- GVR to support and will give honorarium to presenter even though not requested and will cover CMP cost and any room reservation fee
- 9. On poster: if you join GVR, this will be a free workshop
- 10. \$10 for non members free for members
- 11. Don, Eliza, Emily, and Eric to set up an email and create a template follow up for members to do the suggested donations
- 12. NEED to include COVID information on the flier
 - a. Practices etc
 - b. Check RIT's visitor requirements and follow
 - c. Suggest clear mask use
- 13. How to make sure we have deaf interpreter spots and perhaps less emphasis on student attendees
- 14. Clearly state reserve a few spots for deaf interpreters to show the value
- 15. Waiting list concept

b. Deaf MAL

- i. Wanted to discuss more about the role about Deaf MAL
- ii. Kat: Before Billy was a liaison between CMP and PD and the Board
- iii. Eliza: One reason why we have the Deaf MAL is to help us keep in mind the Deaf perspective.
 - 1. Luckily right now all of our MAL positions are held by Deaf people so that is less of a need right now.
- iv. Don: Before we used to make sure that this position also helped us keep in mind how the hearing interpreters and the Deaf interpreters can better work together as well as help us keep in touch with the Deaf community at large.
- v. Kat: A big reason is to ensure that the Deaf community also has a place at the table. Also community outreach is an important part.

4. Announcements

- a. Just finished filming videos for the hearing performance test for CASLI.
 - i. Now will be editing everything together and will hopefully release it Jan-ish.
- b. Deaf performance test pilot group through and almost finished with scoring
- c. ASLIE trying to establish deaf interpreter certification
 - i. Still in ideation in process which is great
- d. URMC is looking to hire Deaf interpreters

Next meeting: Dec 11th, 9:00am

https://zoom.us/j/95837037309?pwd=S0YyWkdJY3U1bkFra2RkeHg3UE1sZz09

Meeting closed at: 11:08am

Action Items:

• Main topic for next month will be board sign ups for each of us to help out PD

Treasurer's Report:

GVRRID Treasurer's Report 11/13/2021

Current Membership Total

Total Members	102
Certified	59
Associate	23
Student	16
Organizational	2
Supporting	2

Current Balances

Total Balance	\$14,693.31
Capital One	\$11,164.73
Key Bank	\$2,428.59
Paypal	\$963.41

Year to Date Income

Total	\$ 846.56	
Membership	\$713.71	
CMP Income	\$130.00	
Interest	\$2.85	

Year to Date Expenses

Total	\$831.68
Taxes	\$650
Website	\$150
Paypal	\$28.79
Articles of Inc.	\$2.89

Year to Date Workshop Breakdown

Workshop	Income	Expenses	Profit/Loss

Sponsorships Given

Total	\$

Total Workshop Profit / Loss: \$0.00 Total Organization Profit: 14.88