

GVERRID Board Meeting

April 10, 2021

Zoom:

Present:

Eliza Fowler, President

Eric Severson, Secretary

Kat Daviton-Burland, Member at Large

John Dunleavy, Member at Large

Shannon Tracy, Member at Large

Don Heinz, membership

Lola Johnston, PD

Persie Cantantino

Oliva Ramsay

Nikki Cherry

Absent/Excused:

Alyssa Vaisey - Vice President, CMP/Website

Renee Burns - Student Rep

Meeting open at: 9:10am

Minutes: Approved with edits

1. Reports

a. President

i. AOI Update

1. Contacted the Lawyer- he wasn't willing to look for fear it would become a larger issue than we think and he didn't want to stick us with a hefty bill
2. Two options for this:
 - a. Gave name of another Lawyer who might be willing to work with us pro bono
 - b. just send this paperwork to the state and see if we can get through the process
3. During New Business, Board needs to vote on what we will want to do.

- ii. Board Retreat will be held in June or July
 - 1. This will focus on what our plans are as a new board and what we should continue to focus on from the current board
 - 2. Do people think it's too early to schedule this now for then or is it helpful to think that far in advance? I plan to send a doodle poll and can do that now if people know their summer plans or wait if that's still unknown
 - a. Most of us seem to want to wait on deciding when the retreat will be due to the unknowingness of summer and COVID.
 - b. Maybe try for it to be in person, if people are comfortable with it.
- iii. Outlining Board Duties
 - 1. What responsibilities should MAL and DMAL have?
 - a. Be on committees?
 - b. The biggest role was for the community to be involved and represented. But do we want more?
 - 2. How the President and Secretary will work together forming agendas and minutes for meetings
 - 3. VP Role and Responsibilities?
 - 4. Liaisons between board and committee chairs?
- iv. Alyssa sent our VIEWS report to RID
- v. Please remember to complete the RID Voluntary Leadership Agreement and let me know when you have done so
 - 1. <https://rid.org/rid-volunteer-leadership-agreement/>
- vi. What to do about the Treasurer Position
 - 1. Vote Don to be the voting member and just keep responsibilities as they are currently split between Don and Eliza?
- b. Vice President
 - i. No report.
 - ii. Nikki will be starting on July 1st with this position
- c. Treasurer - See Below
 - i. Website fees will be increasing again to \$40/month
- d. Secretary
 - i. Editing the minutes from last meeting still
 - 1. Will upload this week
- e. Committees
 - i. Bylaws

1. No report
- ii. PD
 1. Putting this on hold for a little bit.
 - a. Two students on our committee and don't want to overload them with this work on top of the school load.
 2. We NEED more members on this committee to help share the workload
 3. If you see anything that could be a good workshop, then let us know. Doesn't have to be interpreting related necessarily.
 - a. Could be about social justice, other skills, other areas of knowledge.
 4. We've been doing really well even with COVID happening.
 5. Tax workshop will be held until next year when there's more time.
 6. Some of the other PD ideas will also be on hold for now.
 - a. If you have any ideas, please send them to Lola.
- iii. CMP
 1. I tallied up workshop suggestions/topics from our workshop evaluations and here are the major categories for PD
 - a. Voicing (12)
 - i. Voicing in academic settings
 - b. Medical (10)
 - i. Diabetes, nutrition, high blood pressure, kidney disease
 - ii. Corey's Medical Interpreting workshop
 - iii. body mechanics/ muscles/ organs
 - c. PPO (9)
 - i. More Native signer led workshops.
 - ii. How to work towards equity in our field.
 - iii. A continuation of Seth's series
 - iv. Different perspectives within the Deaf community.
 - v. Deafhood for interpreters
 - vi. The intersection between race and interpreting.
 - vii. Diverse cultural signs
 - viii. Learning correct vocabulary talk about all the "isms"
 - ix. LGBT / Queer / Sexuality 3
 - x. BLM 2
 - d. Legal (8)

e. ASL Skills

i. Classifiers (8)

1. Alicia Bronk offers to give a workshop on this

ii. Matching register 4

iii. Dropping form 4

iv. Idioms and colloquialisms

v. Fingerspelling / numbers reception 3

vi. mouth morphemes and facial expression awareness post corona times/mask wearing

vii. Storytelling / use of space

f. Vocab building 5

i. STEM 3

ii. Sports

iii. Automotive

iv. ASL Slang

v. Finance / accounting

vi. Religious

vii. Software engineering

2. If you have any ideas of who to bring in on these topics, please let me know!

3. Lola needing help with PD committee to help - only has herself and two students

4. Still have heard nothing about our Independent Study application or the next audit that should be happening now, even though I've emailed twice and CC'ed our Region 1 Rep

iv. Membership

1. Numbers for membership remain low - 109 at present

a. ~300-400 interpreters in the GV region. How do we get more of them?

2. Might need to start looking for a new person

a. Someone who might know the different communities better who can recruit more people.

3. One problem that we might have is that we have so many agencies, VRS, hospitals, etc. for interpreters to work at; they might be wondering why they need to be involved in a professional organization.

- a. They might not care about voting, or need the PD offered, etc.

v. Website

1. Sent out latest eNews to just members.
 - a. Requires them to log in to view the full post on a new "News" section of the website.
 - b. Technically anyone with a login can see it, even if they don't renew, but I get around that by only sending the email with the links to people who are currently members in good standing.
 - c. Hopefully folks liked it!
 - d. I populated the News section with all major emails we had sent since January
2. Photo of board has been updated
3. Please send me any events you'd like featured in the eNews!
 - a. admin@gvrrid.org

vi. Social Media/PR

1. RID headquarters now follows our social media.
 - a. They commented on one of our posts about Terp Talks

vii. Student Rep

1. SIA GM and Meet the Board? Looks like Thursday evening works for many.
 - a. Eliza will follow up with Renee about this. Will send out more information about it to the board.

viii. Elections

1. Election results have been sent
2. Nikki and Emily will start in July - Eliza and Alyssa will be in touch with them to schedule training as needed for stepping into their roles

2. Old Business/Action

- a. Donations (completed)
 - i. RRCD
 - ii. Randleman Program

3. New Business

- a. Proposed discussion and vote on AOI next steps
 - i. Do we want to go with the lawyer that might be willing to do this work pro bono (not guaranteed) or do we just send it to the state and see what happens.

1. Decided to just send it off to the state and see what happens.
- b. Appoint a New Treasurer
 - i. Don will be appointed until the new treasurer starts in July
4. Announcements
 - a. Deaf-freindly vaccine pop up will be showing up April 17th 10-4pm

Next meeting:

May 8, 2021 @ 9:30

-Do people prefer we try to meet in person and distanced when weather permits or is Zoom more convenient?

Meeting closed at: 10:23am

Action Items:

- **AOI**
- **Complete Volunteer Agreement:** <https://rid.org/rid-volunteer-leadership-agreement/>
- **Decide date for retreat**
- **Things to discuss at retreat**
 - **Roles? Expansion of MAL/DMAL?**
- **Decide if want next meeting inside or outside.**

Treasurer Report

Current Membership Totals

Total Members	109
Certified	67
Associate	26
Student	12
Organizational	1
Supporting	3

Current Balances

Total Balance	\$14,628.19
Capital One	\$11,157.17
Key Bank	\$3,471.02
Paypal	\$0.00

Year to Date Income

Total	\$6,103.70
Workshops	\$2,695.00
Membership	\$3,220.00
CMP Income	\$150.00
Interest	\$35.70
Sponsorship	\$3.00

Year to Date Expenses

Total	\$5,849.21
Insurance	\$1,883.05
Workshop Expenses	\$1,706.00
Website Fees	\$950.06
CMP Expenses	\$495.00
Taxes	\$350.00
Paypal Fees	\$181.24
Board Meeting Expenses	\$71.86
Accounting Software	\$52.00
Elections	\$15.00
Postal Fees	\$145.00

Year to Date Workshop Breakdown

Workshop	Income	Expenses	Profit/Loss
Strategic Community Allyship	\$595.00	\$700.00	-\$105.00
Unlearning Words	\$550.00	\$406	\$144.00
Sexual Health and Reproductive Classifiers	\$475.00	\$600	-\$125.00
Real Estate 101	\$360.00	None	\$360.00
Real Estate Signs	\$715.00	None	\$715.00

Sponsorships Given

Total	\$1,000.00
RIT Randleman Program Endowed Fund	\$500.00
Rochester Recreation Club for the Deaf (RRCD)	\$500.00

Total Workshop Profit / Loss: \$989.00

Total Organization Profit: \$254.49