

GVERRID Board Meeting
July 17, 2021
Zoom

Present:

Eliza Fowler, President
Eric Severson, Secretary/VP
John Dunleavy, Member at Large
Keven Poore, Deaf Member at Large
Shannon Tracy, Member at Large
Katherine Daviton-Burland, Member at Large
Renee Burns, Student Rep
Don Heinz, Membership

Absent/Excused:

Emily Call, Treasurer
Alyssa Vaisey, Website/CMP/Bylaws
Sarah Morgenthal, Social Media

Meeting open at: 9:03am

June Minutes' Approval: Approved

July Minutes:

1. Reports
 - a. President
 - i. Still seeking a PD Chair - What actions are we going to take for this?
 1. We don't want to pause PD too long since this is one of our big pulls for members.
 2. Need someone who is good with event planning or structure development. We have a new committee but they are able to help share the load of PD.
 3. Before, the entire board was responsible for setting up one workshop so if we can't find someone to replace, that is a good option to think about.
 - ii. This is pulled from an email from Keven and I just thought he said it extraordinarily well: "Regarding the resignations [of the national board] - the effect is powerful. Social media is buzzing. Words and signs are flying - people are reacting, defending themselves, calling in/out others, and hopefully taking the opportunity to do their own antiracism work. This brings me to our chapter - and how we can respond. I will be attending the conference next week and hopefully we can bring back ways we can

be proactive as an organization going forward. This is a difficult time and conversations need to happen. What can we do to offer support/space for dialogue on racism or audism for our members/colleagues?"

1. Set up PD focused in what is racism, audism, bring in IOC/POC presenters, resources and highlighting those to members,
 2. Challenge is that people who attend PD are the people already willing to do the work - is there a way to cast a wider net
 3. Seeing overt isms beyond only racism so concern about focusing too much on that - sexism, elitism, racism, audism, - rules that apply to only some and are set by those that they don't apply to often
 4.
 - a. We could have some sort of town hall or open forum for our membership to have them come to us and help us plan the next steps.
 5. Continue to think about this, different ideas, possibilities, options, people we can reach out to; we will be revisiting in the coming months.
- iii. Posting and emailing out the Region One Video
 - iv. June AC President's Meeting notes below
- b. Vice President
 - i. No report
 - ii. Will discuss how VP can have more of an active role.
 - c. Treasurer - See Below
 - i. All access has been given to Emily and she has started taking on the treasurer role! :)
 - d. Secretary
 - i. Will check the website after the meeting to update minutes
 - e. Committees
 - i. Bylaws
 1. We will review the Bylaw edits during our August meeting. Please review the edits prior to that meeting.
 2. Link to google drive version of suggested bylaw revisions: <https://drive.google.com/file/d/1P475AjA-IT4Gu0g3OQz7KJo-CwLbdBaR/view?usp=sharing>
 3. Bylaw Revisions were also sent to the board from Eliza on June 28th
 - ii. PD
 1. Searching for replacement for Lola as PD chair
 - iii. CMP
 1. No Report
 - iv. Membership
 1. See top of treasurer's report for numbers
 - v. Website

- 1. No Report
 - vi. Social Media/PR
 - 1. No Report
 - 2. Will post Region 1 video
 - vii. Student Rep
 - 1. Met with Abi Hekker about being involved in GVERRID
 - 2.
 - viii. Elections
 - 1. No Report
- 2. Old Business/Action
 - a. CMP needs vote on clarifying that organizational members don't get free PINRA and Academic Coursework
 - i. Hold until Alyssa can be here to clarify
 - b. Eliza to follow up with PD committee about the mechanics workshop
 - ~~c. Eliza and Eric to figure out a time to meet and draft up an email for student involvement so it's ready come Aug.~~
 - ~~d. Alyssa to draft email about elections and VP to the general population~~
 - ~~e. Alyssa to edit our CEU fee chart for Organizational members~~
 - ~~f. Eliza will email Jason Farr by June 14 about AC vote for \$ to support AC Presidents~~
 - ~~g. Eliza will then draft an email to membership about applying for conference scholarship~~
 - ~~i. End date for applications at 4 applicants OR 2 weeks from sending initial invitation for applicants~~
 - ~~h. Don to look for and send Eliza old version of the application form~~
- 3. New Business
 - a. Fall General Meeting- Decide on a date and advertise
 - i. Date: Sept 25 (tentatively) 9:30-11:30 with board meeting after
 - ii. Format (online or in person): Hybrid of some sort
 - b. Conference Report from Keven and Eliza
 - i. Workshops were focused on moving the organization forward and on re-focusing the organization. This has a goal of attending to racism and audism within RID's structures and communities. These workshops were recorded for registrants to view at a later date. Many of the workshops were "sponsored" by the multiple member sections such as the Deaf Caucus, Interpreter Managers, DPI, LIMS, ITOC, Ethics Committee, PD Committee and so on. The underlying theme of racism and audism was incorporated into the various workshops. A message of hope, honesty and change seemed to be shared among many.
 - ii. Business meetings had many motions that were discussed. The main motion that pretty much stopped the remaining motions from moving forward was Motion D re: Reestablishing the Ed:k-12 certification. Link to the motions:

https://docs.google.com/document/d/162IRkAr7TgfbkPj1DRc6_LxC0jahPkL7d6FsrldjQCY/edit

- iii. The meeting minutes will be available after they are approved by the RID board in August.
- c. Voting on Student Rep
 - i. Nomination, call for discussion, call for vote, vote
 - ii. Renee Burns has been appointed for July `21- June `22
- d. Discuss VP role and what this can look like - more active
 - i. Can help with membership chair type activities - Don will be stepping down after a long tenure in the role
 - ii. Drafting and sending communications with President
- e. Sharing the AAPI video?

4. Announcements

Next meeting: August 14, 9am-11am

<https://zoom.us/j/95837037309?pwd=SOYyWkdJY3U1bkFra2RkeHg3UE1sZz09>

Maybe in person!

Meeting closed at: 10:38am

Action Items:

- Find Points of Contact at local colleges in the region to send student letter
 - Send Student Letter Second week of August
- Advertise fall General Meeting to the membership
- Eliza to talk with Evan to see if they'd be interested in taking on the role with support and help.
- Eric to post the region 1 AC president video on facebook and email it to the membership.
- Eric to share the AAPI letter of support

Treasurer Report

Current Membership Totals

Total Members	111
Certified	66
Associate	28
Student	11
Organizational	2
Supporting	4

Current Balances

Total Balance	\$14683.83
Capital One	\$11,161.88
Key Bank	\$3,198.59
Paypal	\$323.36

Year to Date Income

Total	\$120
Membership	\$90
CMP Income	\$30

Year to Date Expenses

Total	\$36.73
Website	\$30
Paypal	\$3.84
Articles of Inc.	\$2.89

Year to Date Workshop Breakdown

Workshop	Income	Expenses	Profit/Loss

Sponsorships Given

Total	\$

Total Workshop Profit / Loss: \$0.00

Total Organization Profit: \$83.27

June AC Presidents' Meeting:

- RID president resigned (and now many other board members as well)
 - Special election is coming for those vacant positions
 - TBD date depending on election committee- always need more volunteers for this
 - All eligible members will vote again (reminder to vote you must be a member of RID and an affiliate chapter)
- Discussion of intolerance of bullying and encouraging mutual respect and collegiality
 - Can write a position statement for support deaf and blm etc
 - Some chapters adding DEI statements and zero tolerance policies to their mission statements and bylaws
- Region 1 conference needs 5 together to get money and start planning for 2022
 - Conference planning committee needed
 - Select hotel, committees, date, price, select chairs, planning committee monitors chairs and overall logistics
 - Eliza on planning committee
 - Working on approving the money to go to MassRID so planning can begin ASAP
 - Next we will call for conference chairs
 - Will interview those interested and select
- 40 hour training requirement for those wanting to take the CDI performance and cert committee trying to figure out a different approach that could work and have degree requirement now but collecting perspectives now that will create an equitable system
- Audit committee and finance committee looking for people to help out!
- All committees will be opening this year to try to diversify everything
- After national convention likely MANY calls for action
- Region One drafted and released a position statement on recent events in ASL and English
- Eliza submitted to VIEWS about what's going on with us thanking board members (alyssa and don) for their service and welcoming Emily and thanking Eric. Also about vacant PD chair position
- Many chapters in the region are revisiting their operations and systems (including mission statements and bylaws) to increase equity and speak against -isms.