

GVERRID General Meeting
March 13, 2021
Zoom
Start time – 9:00am

Board Members Present

Alyssa Vaisey - Interim President/CMP/Website

Eric Severson - Secretary

Eliza Fowler - Treasurer

John Dunleavy - Member at Large

Renee Burns - Student Rep

Kat Daviton-Burland - Member at Large

Don Heinz - Membership

Lola Johnston - PD

Members Present

Cass Flores

Emily Call

Kathleen Holcombe

Sarah Morgenthal

Persephone Constantino

Crystal Barrett

Keven Poore

Elisa Mlynar

Andreana Durken

Nikki Cherry

Amberlee Jones

Kathryn Pedersen

Jason Farr

Opening Activity

- If you could be any animal what would it be? Why?

Dragon

House Cat

Monkey

Bird

Cat

Giraffe

Meerkat

Wolf

Hummingbird

Fox

Wolf

House cat
Ram
Squid/Octopus
Hippogriff
Dog
Peacock
Sloth

Love these answers! Lots of sleeping happening.

Elections

- Time to introduce our candidates
 - Eliza Fowler - Running for President
 - Born and grew up in VT. Went to school for marine biology, didn't like it, went back home to the community college. Took an ASL class and loved it. Moved to Rochester for the ASLIE program. Worked at DAS in the scheduling office as a student worker, student interpreter, and 1 year in the apprenticeship program. Now I am a staff interpreter for DAS; I was on the Liberal Arts team and recently have switched to PD team. Currently working on my MBA and will finish in 2022. In recent years, I have been serving as Treasurer for GVERRID and now I am running for President.
 - Nikki Cherry - Running for VP
 - Growing up, met a few Deaf people, picked up some signs here and there. During high school, I started socializing with other Deaf students where I was given my sign name. Took some time after high school, got married. In 2006, I went back to college for interpreting. Went to University of Northern Florida, was involved in their RID chapter. In the middle of my term there as president, I moved to Rochester for the Apprenticeship program. After the Apprenticeship was over, my husband and I decided to move officially to Rochester. I've been here working ever since. I have recently switched over to being a full time freelance interpreter so that I can better support the areas that need it.
 - Emily Call - Running for Treasurer
 - Moved to Rochester in 2007, was taking an ASL class as a foreign language. My Deaf professor told me to go become an interpreter so I transferred to RIT. Worked at DAS in the scheduling office, then as a student interpreter, and then onto the Apprenticeship program. Now I am a staff interpreter for DAS. I also have a Masters degree from RIT in business. Life has been very busy but I can now be able to give back to this community. I enjoy dealing with money and money management so when I was asked if I wanted to run for treasurer, I said sure!
 - Keven Poore - Running for Deaf member at Large.
 - Work at NTID, teaching students there, and as Director of Substance Abuse and Addiction Intervention. Originally I wanted to become a vet but

when it came time to go to school, I went for psychology instead. Started working with behavior health. At that time, a bachelors wasn't enough to become a counselor so I went back to school at Gallaudet for my Masters. I moved to Rochester with my wife. My ties to interpreting is, as a consumer of course, but also when I moved here I noticed there was a lack of quality interpreters, especially in the DeafBlind area. So I went to NYC to do the CDI training, finished that, came back and worked as a CDI. Worked at the hospital and as a freelance interpreter.

- Thank you all for being willing to run. We have four amazing candidates.
- Must be a RID/GVR dual member to get a ballot.
 - Will be emailed to you around Midnight.
- 1 week for voting, 3/14-3/20
- Results will be announced first week of April

Region I Rep, Jason Farr

- Email address: Region1Rep@rid.org
- Thank you for inviting me
- Our spring board meeting will be coming up
 - March 18-21st
 - Information is on the website for registration
 - Have lots of information regarding CPC changes, changes to the set of the organization, etc.
- The national conference for 2021 is moving to virtual this year.
 - Just like the Region 1 conference this past year.

Randleman Program Presentation - Amberlee Jones and Cassandra Flores

- Thank you for letting me be here to talk about the Randleman Program
- Vision
 - To recruit and retain interpreters of color across the field of interpreting
- Mission
 - To create a protege lead pathway program that focuses on interpreting, intersectionality, and diversity.
- Started 2019, had preceptorships to really look at and address gaps for interpreters of color in their training.
 - Typically IOCs don't join training programs or don't stay
 - We started a 2 year program for IOCs
- Named after Valerie Randleman
 - First Black interpreter at DAS. She really touched a lot of lives while working there and created a space for non-white interpreters to feel safe and welcome.
- Gerry Buckley tasked Angela Hauser to help figure out a way to recruit and retain IOCs.
 - Angela went to high schoolers to try and get them to come and join interpreting but saw it wasn't enough so we established the RP
- Stats
 - Back in 2018, RID wanted to have more numbers about their membership.

- 2020,
- RID wise, the numbers haven't changed much because while more IOCs are certified more people in general are getting certified so the percentages aren't changing like they should.
- 4 different pillars of the program
 - IMI - Integrated Model of Interpreting
 - Language Development
 - Diversity, Inclusion, and Equity
 - Professional Development
- What to expect
 - Weekly colloquiums
 - Talk about assignment, what's happening, discussion.
 - Weekly small group
 - Discussion about Diversity, Equity, and inclusions.
 - Weekly Preceptor Meeting
 - Meeting with your preceptor to chat, this time is flexible depending on what your relationship is with your preceptor.
 - Weekly Coreteam meeting
 - Interpreting a minimum of 12 hours a week
 - Can pick up more hours once you get going
 - Virtual Social Gatherings
- Summer Intensive Program
 - Created as a result of COVID
 - Wanted to keep developing and encouraging a network of IOCs
 - This program exploded.
 - Posted on Social Media and it was shared thousands of times.
 - In 2 hours, we had over 50 applicants!
 - This is completely free, fully online.
 - It's hard to ask people to uproot themselves for 2 years, leave their home and family, it can be especially hard for People of Color
 - This is a great opportunity for them since it is online.
- Future?
 - Will have the summer intensive program
 - Will have a new cohort for 2021
 - Currently developing a Remote Mentoring program
 - We want to train more mentors of color to help them spread and recruit in their areas.
 - Developing a Summer intensive Deaf Interpreters of Color
 - Had a lot of questions from Deaf people of Color to see if they could join, we didn't feel it was appropriate for us to be teaching Deaf people
 - So we have started networking with other Deaf Interpreters of Color to set this up in the future.
- Endowment for Interpreter Certification

- Certification can become a barrier for interpreters. Wanted to figure out how to better support people get over this barrier so we started an Endowment.
- First preference for who gets it?
 - Randleman Program Proteges, apprentices, alumni, Deaf IOCs
- Second:
 - Students of Color.
- Will also not just be for the NIC, also for State licensure and BEI and EPIA.
- Need about \$25,000
 - NTID's endowment are matched by federal government
 - Establishes a fund that will continue forever
 - 5 IOCs a year
 - Gift will be spread throughout the three years
 - Matched also by Interprettek
 - If people give more money, then we can just increase and develop this program more.
 - How to give?
 - www.rit.edu/giving/randleman
- Want to learn more?
 - Social Media
 - Facebook: The RIT/NTID Randleman Program
 - Instagram: @theritntidrandleman
 - LinkedIn: The RIT NTID Randleman Program
 - Website is getting developed now
 - www.rit.edu/ntid/das/randleman

Approval of Minutes (6-13-20)

Motion to approve the minutes as revised

Moved by: Don Heinz

Seconded: Kat Daviton-Burland

Vote: 16 YES / 0 NO / 0 ABSTAIN

MOTION PASSED

President Report - Alyssa Vaisely

- The transition has been a little messy, not quite sure of what needs to happen or what to do.
 - Have been going to the RID meetings to learn a lot about what's going on with RID and more about my responsibilities.
- Been trying to improve communication between us and the membership with email.
 - Wanting to resurrect the "ENews" to just inform you about what's coming up and what's going on.
- We do have a small problem with AOI. A while ago, all affiliate chapters of RID were supposed to write one, but we didn't at that time so now we are hurriedly writing one. Need to get a lawyer to look over before we send it off.

Treasurer's Report – Eliza Fowler (See report below)

- Some workshops, we lose money but other workshops help balance it out.
- Why was there no cost for the Real Estate?
 - John donated his time so we didn't have to pay for his presentation and time.
 - We also didn't have to pay for a location or food so that meant our cost was minimal.

Secretary Report - Eric Severson

- If you notice you're not getting any emails or communication from us, please let us know. Also let us know if you need to change any contact info.

Membership Update - Don Heinz

- As of 3/13/21
 - Category
 - Associates - 29
 - Certified - 66
 - Students - 11
 - Supporting - 3
 - Organizational - 1
 - Total Active - 110
- Need more members!
 - If anyone is willing to help out by contacting interpreters to join, please do!

Website - Alyssa Vaisey

- Website doesn't have a lot happening but we have, now paypal options
- Will update our board picture

CMP - Alyssa Vaisey

- Passed Academic Coursework Audit!
 - Had some comments about the details, that they thought we did well with that.
- Still waiting for our Independent Study privileges to be back.
- PDC is working on updating standards and criteria.
 - Wanting to make forms more efficient
 - Need more guidance about online work and other things.

Social Media Update – Eric Severson

- Follow our accounts
- If you know of someone who wants to get involved, let me know and they can help me run Social Media

Student Representative Update– Renee Burns

- SIA
 - General Body Meeting on 3/18 6:30-8:30 pm

- Next Terp Talk Event 3/26 6:00-8:00 pm
 - This is like SPIN
- Mentors
- SIA Notification & Circulation
- Poster
- General Student Body
 - Recent PD Workshop
 - "Meet the Board" Event
 - Student Membership
 - Wanting to try and encourage more student membership
 - ASLIE Curriculum Changes
 - The program is getting completely redone.
 - Big revisions to 4th year.

Professional Development Update – Lola Johnston

- Workshops have been a BIG success!
 - People all over the US joined us for the Real Estate workshops
- If you have any ideas of specific things you want to do, please let us know!

OLD BUSINESS

- None to speak of

NEW BUSINESS

- Elisa question: Summer? Do we have a time or date for a meeting?
 - We'll have to see what happens with COVID and everything.

ANNOUNCEMENTS

- Elections 3/14 - 3/20
 - Renew your membership today to get the ballot tomorrow!
- Upcoming Community Events - see www.GVRRID.org/events for details
 - DeafBlind Women's History Panel - 3/20
 - Strategic Community Allyship by Corey Axelrod - 3/20
 - Medical Interpreting Kaleidoscope by Corey Axelrod - 3/20
 - CNYRID Town Hall Meeting - 3/26

MOTION to close the meeting

Moved by: Kat Daviton-Burland

Seconded: John Dunlevy

Vote - 16 YES / 0 NO / 0 ABSTAIN

MOTION PASSED

Meeting closed: 10:52am

Treasurer Report

Year to Date Expenses

Total	\$5,655.34
Insurance	\$1,883.05
Workshop Expenses	\$1,706.00
Website Fees	\$916.19
CMP Expenses	\$495.00
Taxes	\$350.00
Paypal Fees	\$170.24
Board Meeting Expenses	\$71.86
Accounting Software	\$52.00
Postal Fees	\$11.00

Current Balances

Total Balance	\$ 15,451.28
Capital One	\$11,153.39
Key Bank	\$4,297.89
Paypal	\$0.00

Year to Date Income

Total	\$ 5,732.92
Workshops	\$2,855.00
Membership	\$2,695.00
CMP Income	\$150.00
Interest	\$31.92
Sponsorship	\$1.00

Year to Date Workshop Breakdown

Workshop	Income	Expenses	Profit/Loss
Strategic Community Allyship	\$595.00	\$700.00	-\$105.00
Unlearning Words	\$515.00	\$406	\$109.00
Sexual Health and Reproductive Classifiers	\$475.00	\$600	-\$125.00
Real Estate 101	\$360.00	None	\$360.00
Real Estate Signs	\$715.00	None	\$715.00