

Title: Common Ground Health Workforce Consortium
Date: December 08, 2023 Time: 11:00 am – 1:00 pm

Attendees: Alex Winslow - RIT Certified, Amy Nickson, Arianna Stone – HCA, Asim Johnson - Healthcare Education Project, Bridget Walsh, Carrie Roseamelia – NYSDOH, Cheryl Dallesandro – NYSDOH, Dan Sheppard - Brown & Weinraub, Darren Vogt – MCH, Dave Seeley – Rochester Works, Denis Vinnik – Rochester Regional Health, Gaetano Forte - Center for Health Workforce Studies, Holly Barone - University of Rochester, Jason Fulkerson - WNY R-AHEC, Jason Thomas - M&T Bank, Jill Slavny – CTE Monroe 2-Orleans BOCES, JoAnn Evans - Adirondack Health Institute, Joe Hamm - NYS Department of Labor, John Coppola, Karen Kinter - Oak Orchard Health, Karen Lipson - LeadingAge NY, Karen Madden – NYSDOH, Kate Breslin - Schuyler Center for Analysis & Advocacy, Kathy Raunch, Kellie Murphy - NYSED, Kelly Owens - Hudson Mohawk AHEC, Kelsey Klopfer – MCC, Kevin Jobin-Davis - HCDI, Laura Ehrich – HCP, Lauren Tobias - Brown & Weinraub, Laurie Cole - NYS Council, Leanne Rorick - Aging Alliance, Lee Koslow - Rochester Works, Liliana Heredia – CHCANYS, Marilyn Dollinger - AM Nurses Assoc NY, Mary Zelazny – FLCH, Matthew Petite – OMH, Megan Deichler - Catskill Hudson Area Health Education Center, Melanie Rhodes - WNY R-AHEC, Rebecca Gray, Richard Merchant – HWNY, Robert Martiniano - Center for Health Workforce Studies, Robin Cole Jr - Monroe Community College, Sarah Verna – URMHC, Sheldon Cox, Stephanie Darrow, Stephanie Davis – HANYS, Stephanie Maes – NYSED, Suzanne Turchetti - HCR Home Care, Thomas Schulte - Monroe 2-Orleans BOCES, Tricia Gatlin - St. John Fisher University

Finger Lakes Performing Provider System Staff: Katherine Rogala, Kristina Owens, Linda Mead
Common Ground Health Staff: Anika Griffiths, Kira Jackson, Melissa Pennise, Phyllis Jackson

Meeting Minutes

Agenda Item	Discussion
Welcome, Introductions, and Agenda	<p>Melissa Pennise</p> <p>Agenda</p> <ol style="list-style-type: none"> 1. Overview of NYSDOH Initiatives 2. Office of Healthcare Workforce Innovation Update 3. Division of Workforce Transformation Update 4. Stakeholder Discussions on Various Healthcare Workforce Challenges
NYS DOH Updates	<p>Karen Madden: Provided an overview of the visions, resources, policy, partnerships and advocacy happening at the NYSDOH.</p> <p>Overview</p> <ul style="list-style-type: none"> • Center for Healthcare Policy and Resource Development is located in the Office of Primary Care and Health Systems Management at the NYS Department of Health • Primary Focuses: <ul style="list-style-type: none"> ○ Grant Programs – Office of Rural Health, Division of Workforce Transformation, and Center for Healthcare Workforce Innovation ○ Policy Creation – legislation, budgetary, and OPC HSM related. • Workforce: <ul style="list-style-type: none"> ○ Offer various loan repayment programs.

	<ul style="list-style-type: none"> ○ Partnership with the Center for Health Workforce Studies for HPSA designations and Conrad 30 program. • NYS Budget: <ul style="list-style-type: none"> ○ Difficult budget year. ○ Received instructions not to propose any new investments if we don't have savings in other programs. ○ Confident that current program will continue. ○ Funds available for workforce programming through the Empire State Development Corporation, and Department of Health budget. • 1115 Waiver: <ul style="list-style-type: none"> ○ Discussion around the waiver are still continuing. Conversations being handled by Office of Health Insurance Programs. Would like to include loan repayment programs in the waiver focused on dentists and on psychiatrists. <p>Carrie Roseamelia: Introduced the Office of Healthcare Workforce Innovation and supporting the healthcare workforce.</p> <p>Office of Healthcare Workforce Innovation</p> <ul style="list-style-type: none"> • Mission is to increase the supply of healthcare workers and direct support personnel. • Strategic Plan: <ul style="list-style-type: none"> ○ Collaboration – agencies, industries, healthcare leaders, providers, educational organizations, employers, labor unions, key stakeholders to inform the objectives of the center ○ Distribution – grants and programs (Increasing Training Capacity and Statewide Healthcare Facilities Grant, AHEC – community based pipeline programming for underserved and marginalized areas including rural) ○ Regulations, Policy and Research – Apply a more data driven approach to policy recommendation and future programs. <p>Cheryl Dallesandro: Discussed Division of Workforce Transformation and their support for the healthcare workforce.</p> <p>Division of Workforce Transformation:</p> <ul style="list-style-type: none"> • Partnership with the Primary Care Office Cooperative Agreement with HRSA. Designates the health professional shortage areas in New York State. Also, works to designate the medically underserved populations and areas in New York State. • Focus on providing different programs and increasing access to the underserved. <ul style="list-style-type: none"> ○ Goal is to place and train healthcare workers in the underserved areas of New York State. • Programs: <ul style="list-style-type: none"> ○ Loan repayment programs: Doctor's Across New York, Nurses Across New York and Primary Care Service Core
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	<ul style="list-style-type: none"> ○ J1 Visa Program
Discussion	<p>Stakeholder Discussion Summary:</p> <ul style="list-style-type: none"> • Challenges in recruiting and retaining healthcare professionals, particularly in underserved areas. • Advocacy for support in home health agencies and community health agencies. • Urgent need for support in addressing the dental crisis, including the introduction of the dental therapist program. • Challenges in teacher certification requirements for Nurse Assisting. • Exploration of alternative models for clinical supervision in schools. • Call for interdisciplinary conversations to address regulatory barriers and criteria for healthcare professions. • Urgency in finding immediate solutions and long-term strategies to address the workforce crisis.
Next Steps	<p>Common Ground Health will continue to utilize monthly healthcare workforce newsletter to share updates to the community.</p> <p>Common Ground Health will lead continued community conversation, input collection and collaboration between partners and New York State.</p> <ul style="list-style-type: none"> • Consider convening an interdisciplinary group to address structural issues in healthcare professions. • Explore policy changes and cultural shifts to facilitate access to healthcare professions. • Evaluate existing programs and consider tweaks for a more efficient and responsive system. • Establish ongoing communication channels for stakeholders to provide input and suggestions.

Zoom Recording: https://us06web.zoom.us/rec/share/fo_NnIE2ASU2pdy-dzIOSXT9luLHdr4QL0Jslc2wT9vLen0HLqvBk-oMUtkXHt6s._Ap9naSucMy9r8fu?startTime=1702051501000